



Metropolitan Organization to Counter Sexual Assault

Job Title: **Prevention Specialist**
FLSA Status: Exempt
Department: Education
Reports to: Coordinator of Prevention

Since 1975 Metropolitan Organization to Counter Sexual Assault (MOCSA) has been an essential part of the Kansas City metro. Our mission is to improve the lives of those impacted by sexual abuse and assault, and to prevent sexual violence in our community. MOCSA is seeking a Prevention Specialist with a passion for preventing and responding to sexual violence and working with youth. This individual approaches their work through a trauma-informed lens, is a team player, and is enthusiastic to join our dynamic organization of diverse, dedicated and innovative individuals. MOCSA staff are primarily working remotely with limited in-person client services.

SUMMARY

Provide sexual violence prevention and education programming to the community and provide crisis intervention services for survivors of sexual assault and abuse.

JOB OBJECTIVES

I. Prevention

- a. Facilitate sexual abuse and assault prevention and education programs to youth and adult community members.
- b. Inform victims of sexual violence of their rights and services available to them.
- c. Perform outreach and relationship building activities through contact with community partners.
- d. Give presentations and facilitate small group sessions for youth and adult community members.
- e. Assist with volunteer recruitment and supervision during program activities.
- f. Represent MOCSA at community events and meetings.
- g. Assist with program development, adaptation, evaluation, data collection, and grant reporting.

II. Crisis Intervention

- a. Provide crisis intervention, support, and referrals to callers to the 24-Hour Crisis Line during business hours and afterhours when on-call.
- b. Provide hospital, police, and court advocacy to adolescent and adult victims of sexual assault and/or rape during business hours and afterhours when on-call.
- c. Serve as staff-on-call managing the operation of the crisis line and victim advocacy response after regular business hours on occasion throughout the year; and supervise volunteers while on-call.

The responsibilities described represent the primary responsibilities of the job. Other responsibilities may be assigned by the supervisor as warranted by business needs. The incumbent is expected to do all assigned responsibilities.

KNOWLEDGE/SKILLS/LICENSURE/CERTIFICATION

Minimum Qualifications

The position requires a Bachelor's Degree in public health, social work, or related field or a combination of five years of equivalent education and/or work experience in community education and/or outreach. Demonstrated skills and experience in public speaking and customer service.

Preferred Qualifications

Previous training in sexual abuse or sexual assault. Experience in crisis intervention, working with youth, community building, or outreach/networking skills. Experience with curriculum development, social media/marketing, or audio-visual technology. Fluency in Spanish.

PHYSICAL AND MENTAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

Work is typically performed in an office environment. While performing the duties of this job, employees are regularly required to sit, walk and stand; talk or hear, both in person and by telephone; use hands repetitively to finger, handle, feel or operate standard office equipment; reach with hands and arms; and lift up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision and the ability to adjust focus.

Mental Demands

While performing the duties of this job, employees are regularly required to use written and oral communication skills; read and interpret data, information and documents; analyze and solve non-routine and complex problems; use math and mathematical reasoning; observe and interpret situations; learn and apply new information or skills; perform highly detailed work on multiple, concurrent tasks; work under intensive deadlines with frequent interruptions; and interact with faculty, staff, administration, funders, and others encountered in the course of work.

WORK HOURS

This is a full-time position; business hours are Monday through Friday, 8:30 a.m. to 5 p.m. Occasional evening and weekend work may be required as job duties demand.

TRAVEL

Frequent travel throughout the Kansas City metropolitan area to perform education and crisis intervention services.

BENEFITS

Vacation, Holiday, Sick Pay, Medical, Dental, Life, Long-term Disability Insurance, 403(b) and Cafeteria program. The salary range for this position is \$36,000 - \$42,000 DOE. MOCSA is an Equal Opportunity Employer committed to creating and supporting a diverse staff.

TO APPLY:

Submit your cover letter, resume and application to: [MOCSA OnePoint Careers](#)